



# MINUTES

Corporation of the Town of Kirkland Lake  
Regular Meeting of Council  
Council Chambers  
November 3, 2020  
4:40 p.m.

## Attendance

Mayor: Pat Kiely  
Councillors: Casey Owens  
Stacy Wight  
Eugene Ivanov  
Rick Owen  
Patrick Adams  
Absent: Dennis Perrier \*seat declared vacant at this meeting  
Staff: Chief Administrative Officer: Ric McGee  
Clerk: Meagan Elliott  
Director of Corporate Services: Keith Gorman  
Director of Development Services: Ashley Bilodeau  
Director of Community Services: Bonnie Sackrider  
Director of Public Works: Michel Riberdy  
Director of Care: Nancy Loach  
Manager of Economic and Development: Wilf Hass  
Human Resources Supervisor: Kassandra Young

### 1. Call to Order and Moment of Silence

Mayor Pat Kiely requested a moment of silence.

### 2. Approval of the Agenda

Moved by: Rick Owen

Seconded by: Stacy Wight

**BE IT RESOLVED THAT** the Agenda for the Regular Meeting of Council held on November 3, 2020 beginning at 4:40 p.m. be approved as circulated to all Members of Council.

**CARRIED**

### 3. Declaration of Pecuniary Interest

Mayor Pat Kiely requested those present to declare any pecuniary interest with matters appearing on the agenda. Councillor Patrick Adams declared a pecuniary interest on items 6.4 and 6.5 as he is an employee with KL Gold. Councillor Rick Owen noted a pecuniary interest on Closed Session item 13.3 but was later retracted. During

conversations on item 12.2 Councillor Rick Owen declared a pecuniary interest as discussions arose regarding his remuneration.

**4. Petitions and Delegations**

4.1 The Timiskaming Active School Travel Charter – Crystal Gorman

Moved by: Patrick Adams

Seconded by: Casey Owens

**BE IT RESOLVED THAT** the delegation by Crystal Gorman from the Health Unit be received.

**CARRIED**

4.2 Joe Mavrincac Community Complex Naming – Mary Ann Mavrincac

Moved by: Eugene Ivanov

Seconded by: Rick Owen

**BE IT RESOLVED THAT** the delegation by Mary Ann Mavrincac be received.

**CARRIED**

Moved by: Stacy Wight

Seconded by: Casey Owens

**BE IT RESOLVED THAT** staff be directed to report to Council after receiving recommendations from the Parks and Recreation Advisory Committee for the naming of the Community Complex.

**CARRIED**

4.3 KL Solar – Paul Nadeau

Moved by: Stacy Wight

Seconded by: Casey Owens

**BE IT RESOLVED THAT** the delegation by Paul Nadeau from KL Solar be received.

**CARRIED**

**5. Acceptance of Minutes and Recommendations**

Moved by: Casey Owens

Seconded by: Eugene Ivanov

**BE IT RESOLVED THAT** Council approve the minutes of the following meetings:

- Minutes of the Regular Meeting of Council held October 20, 2020
- Minutes of the Special Meeting of Council held October 27, 2020, and

**THAT** Council accept the minutes from the following meetings:

- Minutes of the Kirkland Lake Public Library Board Special Teleconference Meeting held May 14, 2020
- Minutes of the Kirkland Lake Public Library Board Informal Meeting held June 26, 2020

- Minutes of the Kirkland Lake Public Library Board Regular Meeting held September 17, 2020

**CARRIED**

**6. Reports of Municipal Officers and Communications**

6.1 Vacant Seat  
Meagan Elliott, Clerk

Moved by: Rick Owen

Seconded by: Patrick Adams

**BE IT RESOLVED THAT** Report Number 2020-CLK-005 entitled “**Vacant Seat**” be received,

**THAT** the Council seat occupied by Councillor Dennis Perrier is hereby declared vacant, and

**THAT** this matter be referred to the November 17, 2020 Regular Meeting of Council to provide sufficient time for Members of Council to consider the options presented within this report and at the November 17, 2020 Regular Meeting of Council debate the course of action that Council wishes to choose to fill the Council seat vacated by the passing of Councillor Dennis Perrier.

**CARRIED**

6.2 Q3 KPI's  
Keith Gorman, Director of Corporate Services

Moved by: Stacy Wight

Seconded by: Eugene Ivanov

**BE IT RESOLVED THAT** Memorandum Number 2020-FIN-008 entitled “**Financial and Key Performance Indicators Quarterly Report – Q3 2020**”, be received.

**CARRIED**

6.3 26 Dixon Land Sale  
Ashley Bilodeau, Director of Development Services

Moved by: Casey Owens

Seconded by: Rick Owen

**BE IT RESOLVED THAT** Memorandum Number 2020-DEV-007 entitled “**Request to Purchase Land – East of 26 Dixon Avenue**”, be received, and

**THAT** staff be directed to present a By-law to Council at the November 17, 2020 Regular Meeting of Council to authorize the Corporation of the Town of Kirkland Lake to enter into an agreement of purchase and sale to sell the land to the east of 26 Dixon Avenue to Theodore and Brenda Bukowski for a sale price of \$300.00.

**CARRIED**

6.4 KL Gold Support Letter  
Ashley Bilodeau, Director of Development Services

*Councillor Patrick Adams left Council Chambers at 5:47pm*

Moved by: Eugene Ivanov

Seconded by: Stacy Wight

**BE IT RESOLVED THAT** Memorandum Number 2020-DEV-006M entitled “**Kirkland Lake Gold - Support to Amend PTTW**”, be received,

**THAT** Council formally supports Kirkland Lake Gold in the application to amend the Permit to Take Water for Lakeshore Pond, and

**THAT** Mayor Kiely is hereby authorized to request a meeting with the Minister of Environment, Conservation and Parks, MPP John Vanthof and representatives from Kirkland Lake Gold to facilitate a resolution to this situation.

**CARRIED**

6.5 Economic Development Committee Recommendations  
Wilfred Hass, Manager of Economic and Development

Moved by: Casey Owens

Seconded by: Eugene Ivanov

**BE IT RESOLVED THAT** Memorandum Number 2020-EDD-006 entitled “**Economic Development Committee Recommendations**” be received,

**THAT** Council supports the establishment of Northern College’s Electric Vehicle Technician Program at the Kirkland Lake Campus,

**THAT** staff be directed to forward correspondence to President Penner expressing Council’s desire to support Northern College and the Electric Vehicle Technician Program at the Kirkland Lake Campus, and

**THAT** Council authorizes the Mayor to meet with Kirkland Lake Gold to gain support for the Electric Vehicle Technician Program at the Kirkland Lake Campus.

**CARRIED**

*Councillor Patrick Adams returned to Council Chambers at 5:54pm*

7. Consideration of Notices of Motion

None noted.

8. Introduction, Reading and Consideration of By-Laws

None noted.

9. Questions from Council to Staff

None noted.

10. Notice(s) of Motion

None noted.

**11. Councillor's Reports**

11.1 Councillor Updates

None noted.

**12. Additional Information**

12.1 Letter from Ministry of Labour, Training and Skills Development

Moved by: Rick Owen

Seconded by: Stacy Wight

**BE IT RESOLVED THAT** the letter dated October 15, 2020 from Monte McNaughton be received.

**CARRIED**

12.2 IC Inquiry Report Councillor Rick Owen

Moved by: Casey Owens

Seconded by: Eugene Ivanov

**BE IT RESOLVED THAT** the Integrity Commissioner Inquiry Report on Councillor Rick Owen be received.

**CARRIED**

*Mayor Kiely stepped down as Chair and Councillor Casey Owens stepped in as Acting Mayor at 6:02pm*

*Councillor Rick Owen declared a pecuniary interest and left Council Chambers at 6:03pm*

Moved by: Eugene Ivanov

Seconded by: Stacy Wight

**BE IT RESOLVED THAT** Council seek a legal opinion on how to proceed with presenting a motion with a named Councillor.

**CARRIED**

*Mayor Kiely resumed the Chair at 6:14pm*

*Councillor Rick Owen returned to Council Chambers at 6:14pm*

**13. Closed Session**

Moved by: Rick Owen

Seconded by: Patrick Adams

**BE IT RESOLVED THAT** Council move into a Closed Session pursuant to Section 239(2) to discuss 2 matters regarding labour relations and 1 matter that is subject to solicitor-client privilege.

**CARRIED**

*Council moved into Closed Session at 6:16pm*

13.1 Minutes of the Closed Session of Council held October 20, 2020

13.2 S.Fry v. TKL – Arbitration Update  
Ric McGee, CAO

13.3 Collective Bargaining CUPE, Local 1074  
Kassandra Young, Human Resources Supervisor

13.4 Wishart Law Procedures, Verbal  
Pat Kiely, Mayor

*Council rose from Closed Session at 6:39pm*

**14. Matters from Closed Session**

*Councillor Casey Owens remained the Chair from Closed Session*

Moved by: Eugene Ivanov

Seconded by: Stacy Wight

**BE IT RESOLVED THAT** Council hereby approves the Memorandum of Settlement dated October 20, 2020 between the Corporation of the Town of Kirkland Lake and the Canadian Union of Public Employees Local 1074 with a 3.28% wage increase on PSW / Health Care Aide classifications and a 1.5% wage increase on all other classification for Year 1 and a 1.75% wage increase (all classifications) for Year 2, and

**THAT** staff be directed to consolidate the Collective Agreement and present it to Council with an authorizing By-law to execute the Collective Agreement at the next Regular Meeting of Council.

**CARRIED**

**15. Confirmation By-Law**

Moved by: Rick Owen

Seconded by: Patrick Adams

**BE IT RESOLVED THAT** the following by-law be read a first, second, and third time, numbered, passed, signed by the Mayor and the Clerk, and the Seal of the Corporation be affixed thereto;

**By-law Number 20-087**, being a by-law to confirm the proceedings of Council at its meeting held November 3, 2020.

**CARRIED**

**16. Adjournment**

Moved by: Stacy Wight

Seconded by: Eugene Ivanov

**BE IT RESOLVED THAT** Council adjourn the November 3, 2020 Regular Meeting of Council.

**CARRIED**

*The meeting adjourned at: 6:41pm*

---

Pat Kiely, Mayor

---

Meagan Elliott, Clerk

APPROVED BY COUNCIL ON NOVEMBER 17, 2020