

| POLICY                                 |                             |
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| Policy Number: FIRE2020-001            | Date Approved: January 2016 |
| Department: Fire                       | Date Reviewed: October 2020 |
| Volunteer Firefighters Ability to Work |                             |

**1. Policy Statement**

Not Applicable

**2. Purpose**

Not Applicable

**3. Scope**

Not Applicable

**4. Definitions**

Not Applicable

**5. Policy & Procedures**

If a Volunteer Firefighter incurs an injury during his or her regular daily employment or during normal time off, such that he or she:

- a) Has impaired functional ability such that he or she cannot return to work without restrictions,
- b) Has an injury that required medical care or is under the care of a medical practitioner for an injury,
- c) Becomes in receipt of WSIB benefits,
- d) Becomes in receipt of long term disability (LTD) benefits,
- e) Prescribed or using prescription or over the counter drugs that may cause impairment.

Then he or she must notify the Fire Chief and the President of the Kirkland Lake Volunteer Fire Brigade immediately.

The Volunteer Firefighter must not attend any fire calls or training activities.

The Volunteer Firefighter may resume active status following the approval of the Fire Chief and written approval from a medical practitioner (Form 2647A).

**6. Summary**

Not Applicable