

POLICY	
Policy Number: CS2020-001	Date Approved: March 2005
Department: Community Services	Date Reviewed: October 2020
Library Employees Status	

1. Policy Statement

Employees are presently on the Town of Kirkland Lake payroll; they receive all benefits eligible to municipal employees and receive a T4 slip in the name of the Town of Kirkland Lake each year. For this and other reasons, the legal opinion received from our solicitor is that they are municipal employees and the municipality has all the responsibilities for human resources, including the responsibility to comply with all appropriate provincial regulations, etc.

2. Purpose

Not Applicable

3. Scope

Not Applicable

4. Definitions

Not Applicable

5. Policy & Procedures

Not Applicable

6. Summary

Not Applicable

Library Board Chairman was advised of the above by letter dated March 7, 2005.